

LTERR Executive Board Meeting Notes

December 5, 2019

[Join from PC, Mac, Linux, iOS or Android](#)

Additional ways of connecting:

Dial: +1 408 638 0968 (US Toll) or +1 646 558 8656 (US Toll)

Meeting ID: 706 470 284

International numbers available:

<https://ucsb.zoom.us/j/706470284>

The LTER Executive Board meets monthly. Agendas and minutes for current members are available on the [team google drive](#).

See the [Executive Board Committee page](#) for current membership and approved minutes of past meetings.

Attending:

Name	Present	Absent	Minutes approved
Diane McKnight (chair)	x		
Ken Dunton (BLE)	x		
Nick Haddad (KBS)		x	
Jesse Nippert (KNZ)		x	
Oscar Schofield (PAL)	x		
Heidi Sosik (NES)	x		
Emily Stanley (NTL)		x	
Katie Suding (NWT)			
Jonathan Thompson (HFR)	x		
Jess Zimmerman (LUQ)	x		
Annette Brickley (EOC-rep)	x		
Dan Bahauddin (IMC-rep)	x		
Frank Davis (NCO)	x		
Marty Downs (NCO)	x		
Corinna Gries (EDI)	x		
Clarisse Hart (guest)	x		
Alan Berkowitz (guest)	x		

December Agenda/Notes

Informational Updates:

- LTER Network Office will be at AGU Meeting next week. Come by and say hi.
- East coast sites (FCE, GCE, VCR, PIE) are pursuing a proposal for a video/education/outreach project with a focus on sea level rise
- 30 applicants for LNO writing opportunities (\$300/story for 3 stories/year). Will contact advisors for recommendation/feedback.

Discussion Topic: Diversity and Inclusion

Diane McKnight: Comments re: NSF perspective

Working group of the office of integrative activities had an ongoing series on the issues of diversity in science. Many POs participated. Concern about the perceived lack of success in realizing more underrepresented minority students among the PIs that NSF supports.

LNO activities:

- 1) [Network Code of Conduct](#)
- 2) LTER Network [Diversity Resources pages](#), including site Codes of Conduct/Statements of intention
- 3) 2017 assessment of site approaches/challenges with respect to Title IX
- 4) Entering Mentoring workshop at 2018 ASM
- 5) REU participants at 2018 ASM (with diversity and education committees)
- 6) Funding 2 participants (of 5 network participants) to the [AdvanceGEO train the trainers workshop](#) (January 9 and 10, 2020)

Diversity Committee Presentation (Clarisse Hart and Alan Berkowitz)

Diversity committee has lapsed a bit recently.

- 1) is that committee representational or is it strategy and project based?
 - 2) Desire to move toward a more representational format
 - 3) Setting up a community of practice to reenergize the committee - and expand the purview beyond educators.
 - 4) Bimonthly, informal community of practice call -- open to anyone. organized and led by a case study from an individual site. linked to the calendar.
 - 5) Web site/field site accessibility
 - 6) cultural competency training for students
 - 7) recruiting for jobs
 - 8) What to call them? Not webinars, but maybe...chats
 - 9) how do we make it a more inclusive call.
 - 10) haven't cracked into a more robust membership
 - 11) ROA solicitation out
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- Should we move to a network-wide standing committee and make them a representative at the EB table?
 - In my mind, we have to move to a participatory model. SACNAS is a great meeting. Institute for broadening participation.
 - Support this. Full time engagement with a set of schools -- set of HBCU's that have good environmental programs.
 - Representational Committee meets monthly and Community of Practice meeting every 2 months (or so).
 - Encourage the sites to send someone at the co-PI level.

Decisions and Tasks:

Email to all the sites Diane/Marty to draft and review Clarisse/Alan and then with EB in January.

Running List of future discussion topics:

- Science Council priorities/NEON MOU (January)
- NEON/LTER MoU (February?)
- Broader long term research community (Iter)
- PI webinars "community of practice"
- Investigator-IM integration
- Education strategic planning
- 40th anniversary activities
- NSF symposium (Fall 2020 earliest)